

Maryland SHIP "Health Action" Newsletter

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October 18, 2013

Baltimore Businesses Change Workplace Environment to End Domestic Violence



HOUSE OF RUTH MARYLAND

Effective workplace responses to domestic violence require knowledge about how violence impacts victims and the work environment. The House of Ruth, an outreach organization specializing in helping victims of domestic violence in Maryland, has led efforts to combat violence in the workplace. Their mission is to encourage employers to identify and help employees who are victimized by intimate partner violence, and to prevent employers from being abusive. According to the House of Ruth, businesses lose between \$3 billion and \$5 billion annually for medical costs related to intimate partner violence. Employers lose an additional \$100 million in lost wages and lost work associated with domestic violence. The House of Ruth provides solutions ranging from changing an employee's shift to enhancing the security system in a workplace to reduce domestic violence in Maryland.

Click [here](#) to learn more about workplace domestic violence.

Click [here](#) for more information about the House of Ruth Workplace Campaign.

View the [SHIP measure](#) and [tools](#) for reducing domestic violence.

Allegany County Hosts Oral Health Clinics



For the fourth consecutive year, the Western Maryland Mission of Mercy clinic will be offering free oral health services on October 25 and 26 from 6:00 a.m. to 6:00 p.m. at the Allegany County Fairgrounds multipurpose building. There will be approximately 60 dental chairs used for prescreening, triage, and treatment, and approximately 70 volunteer dentists. An average of 850

individuals, coming from seven states and 22 counties with various emergency and non-emergency dental concerns have received services in past years.

Allegany County has the highest rate of natural tooth loss in the state, and more than 15% of people have not been to a dentist in five or more years. Since dental emergencies are a major cause for hospital emergency room visits, the clinic helps to reduce preventable emergencies by providing access to prevention and treatment services.

Click [here](#) for more information.

View the [SHIP measure](#) and [tools](#) for increasing the proportion of individuals receiving dental care.

Smart Aging Program to be Held on the Eastern Shore



USM Education Foundation

"Smart Aging on the Eastern Shore," will be held on Tuesday, October 22, 2013, from 1:00 to 4:00 p.m., at the Todd Performing Arts Center at Chesapeake College, in Wye Mills, MD. This free program sponsored by the United Seniors of Maryland Education Foundation will include refreshments, informational tables, and speakers to educate attendees about aging in Maryland.

Speakers include Carolyn A. Quattrochi, executive director of the Governor's Office of Health Care Reform, who will discuss what the state is doing to improve health care for Marylanders and how the Affordable Care Act will affect seniors. Bernice Hutchinson, chief of Client and Consumer Services, at the Maryland Department of Aging, will describe the types of services available, qualifications for accessing services and how to obtain detailed information. Steve Gurney, publisher of the *Guide to Retirement Living SourceBook* and a UMBC Erickson School of Aging Studies Adjunct Professor, will discuss options to help make it possible to continue living at home.

Click [here](#) for more information.

Click [here](#) to view the SHIP healthy aging featured topic.

Upcoming Executive Employee Retention Webinar



The **Health Systems and Infrastructure Administration (HSIA)** and the Mid-Atlantic Association of Community Health Centers (MACHC) are hosting an "Executive Employee Retention" webinar on Wednesday, November 6, 2013, from 10:00 a.m. to 12:00

p.m. The webinar is for Federally Qualified Health Centers (FQHCs), hospitals, local health departments and health clinics to learn strategies to retain health providers. The seminar will be facilitated by Richard Finnegan, an Employee Retention Consultant from The Retention Institute. The discussion will include: principles and strategies that are most driven by human resources, strategies that are most important, identification of tactics to achieve strategies, determination of schedules, sequences, and responsibilities, and the identification of the cost of turnover. The goal of the seminar is to result in a shift in thinking from programs to processes and from HR being solely accountable for engagement and retention to a specific model of shared accountability. The seminar will conclude with a brief overview of the value of cultural competency training.

Click [here](#) for more information and to register.

Click [here](#) to visit the HSIA Web site.

National Health Education Week

2013 National Health Education Week October 21-25

The Role of Health Education Specialists
in Implementing the Affordable Care Act
Society for Public Health Education www.sophe.org

The **Society for Public Health Education (SOPHE)** is sponsoring the celebration of National Health Education Week (NHEW) from October 21-25. NHEW focuses national attention on a major public health issue, provides public education, and

improves consumer understanding of health education's role in promoting the public's health. This year's theme is "*The Role of Health Education Specialists in Implementing the Affordable Care Act (ACA)*." Through system reform, the ACA has provided opportunities for health educators to address prevention, wellness, and chronic disease management. Get involved and encourage health education with the activities of National Health Education Week by joining in the daily events:

- **Monday, October 21:** Communicating ACA's Provisions for Improving Consumer Health & Wellness
- **Tuesday, October 22:** Navigating the Health Insurance Enrollment Process

- **Wednesday, October 23:** Working with Accountable Care Organizations and Patient-Centered Medical Homes
- **Thursday, October 24:** Promoting Worksite Wellness
- **Friday, October 25:** Advocating for the Prevention and Public Health Fund

Click [here](#) for more information about National Health Education Week activities.